

Background Papers, if any, are specified at the end of the Report

PAY POLICY STATEMENT 2015/16

Contact Officer: Alan Goodrum (01494 732001), Judy Benson (01494 732015)

RECOMMENDATIONS

It is recommended the 2015/16 Pay Policy is approved.

Report

- 1 Section 38 (1) of the Localism Act 2011, which came into force in January 2012, requires English and Welsh local authorities to produce and publish a pay policy statement for each financial year.
 - 2 These statements must be approved by full Council in their open meeting by the end of March each year (it cannot be delegated to a sub-committee). Statements may be updated during the year.
 - 3 They are to be accessible to local taxpayers so they can taken an informed view on whether local decisions on all aspects of remuneration are fair and make the best use of public funds.
 - 4 The pay policy statement sets out the remuneration for all chief officers and other officers in the financial year 2015/16 and relates to the recruitment and appointment of all chief or other officers during that year. All decisions on pay and reward (including severance) of chief and other officers must comply with the current pay policy statement.
 - 5 This forthcoming year's policy statement included as an **Appendix**.
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